Ontario

Ministry of Colleges and Universities

Hon. Bette Stephenson, M.D., Minister
Harry K. Fisher, Deputy Minister

The Ontario Council of Regents for Colleges of Applied Arts and Technology

1981-82

Annual Report

The Ontario Council of Regents for Colleges of Applied Arts and Technology

ANNUAL REPORT

APRIL 1, 1981 to MARCH 31, 1982

Mowat Block, Queen's Park
Toronto, Ontario M7A 1L2

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Letter of Transmittal

September 30, 1982

The Honourable Bette Stephenson
Minister of Colleges and Universities

Dear Dr. Stephenson:

On behalf of the Ontario Council of Regents for Colleges of Applied Arts and Technology, I have the honour to present a report on the activities of the council for the period April 1, 1981, to March 31, 1982.

During this period, in addition to its normal business, the council addressed five significant areas of concern–the effectiveness of the current advisory-committee system, program rationalization, communications among the system components, program accreditation, and the governance of colleges. I am pleased to report that each of these resulted in positive action being taken which has improved the operation of the college system.

Of equal importance was the preparation of the growth report, within an imposed time constraint of six months. This report, based on audited data carefully accumulated over the past six years, is indicative of the co-operation that exists in our system and the quality of the information system which has taken over ten years to evolve.

The council recognizes the realities of the 1980s, among these the fiscal constraints, the new National Training Act, and a shifting in the mix of client groups and market penetration. The council hastens to assure you that its future deliberations will bear in mind these changing times and recommend policies that will ensure that the demonstrated flexibility of our colleges will not only be maintained but enhanced. I am grateful for the dedicated work of the members of the Council of Regents, which contributed so much towards these achievements.

Respectfully submitted,

Norman E. Williams
Chairman

Members of the Council of Regents, 1981-82

Mr. N.E. Williams (Chairman)
Toronto

Mrs. H.E. Black
Sault Ste. Marie (1982)

Mr. W.K. Caldwell
Barrie (1984)

Mr. D.W. Coleman
London (1982)

Mr. J. André Cousineau
Timmins (1982)

Mrs. H.S. Finley
Kingston (1981)

Dr. W. Gerhart
Parry Sound (1981)

Mrs. M. Hale
Ottawa (1984)

Dr. C.M. Johnston
Thunder Bay (1982)

Mr. F.H. Kane
Willowdale (1983)

Mrs. C. Lavigne
Cornwall (1981)

Mr. S.E. Lovell
Oshawa (1984)

Mr. D.N. Omand
Mississauga (1983)

Mr. W.Y. Reno
Toronto (1983)

Dr. D. Schatz
Toronto (1982)

Mr. F.W. Sheridan
Sudbury (1984)

Mr. J.A. Stewart
Ailsa Craig (1984)

Mr. E.A. Taylor
Hamilton (1984)

Mr. J.A. Turner
Mississauga (1981)

Mr. J. Welsh
Petrolia (1981)

Mrs. D. Murdoch
Executive Secretary

Note: Members' current terms expire December 31 of the year shown in parentheses. The members listed have served all or part of the fiscal year.

Members of Standing Committees, 1981-82

Period: April 1, 1981–December 31, 1981

Executive Committee
Mr. N.E. Williams (Chairman)
Mr. J.A. Turner (Vice-Chairman)
Dr. C.M. Johnston
Mrs. C. Lavigne
Mr. D.N. Omand
Mr. E.A. Taylor

Mrs. D. Murdoch (Secretary)

Administrative and Student Affairs Committee
Mr. D.N. Omand (Chairman)
Mrs. H.E. Black
Dr. W.H. Gerhart
Mr. J.A. Turner

Mr. R. Myron (Secretary)

Program Committee (Business, Applied Arts, Social and Health Services)
Dr. C.M. Johnston (Chairman)
Mrs. M. Hale
Mr. F.H. Kane
Mr. W.Y. Reno

Mr. R. Struthers (Secretary)

Program Committee (Technical)
Mrs. C. Lavigne (Chairman)
Mr. J.A. Cousineau
Mr. J. Welsh (to September 1981)

Mr. K. Coupland (Secretary)

Staff Affairs Committee
Mr. E.A. Taylor (Chairman)
Mrs. H.S. Finley
Dr. D. Schatz
Mr. D.W. Coleman

Mr. A. Pesce (Secretary)

Period: January 1, 1982–March 31, 1982

Executive Committee
Mr. N.E. Williams (Chairman)
Dr. C.M. Johnston (Vice-Chairman)
Mr. J.A. Cousineau
Mrs. M. Hale
Mr. D.N. Omand
Dr. D. Schatz

Mrs. D. Murdoch (Secretary)

Administrative and Student Affairs Committee
Mr. J.A. Cousineau (Chairman)
Mr. F.H. Kane
Mr. S.E. Lovell

Mr. R. Myron (Secretary)

Program Committee (Business, Applied Arts, Social and Health Services)
Mr. D.N. Omand (Chairman)
Mrs. H.E. Black
Mr. W.K. Caldwell
Mr. D.W. Coleman

Mr. R. Struthers (Secretary)

Program Committee (Technical)
Mrs. M. Hale
Mr. W.Y. Reno
Mr. J.A. Stewart

Mr. K. Coupland (Secretary)

Staff Affairs Committee
Dr. D. Schatz (Chairman)
Dr. C.M. Johnston
Mr. F.W. Sheridan
Mr. E.A. Taylor

Mr. A. Pesce (Secretary)

Members of Special Committees and Subcommittees, 1981-82

In addition to the standing committees, the Council of Regents has established a number of special committees and subcommittees for specific purposes. The council is most appreciative of the contribution of time and effort by the busy people who serve on these committees without recompense. The success of the colleges of applied arts and technology in Ontario owes much to the expertise and good advice of these public-spirited men and women.

Academic Negotiating Committee
Mr. T. Blundell, Cambrian College
Mr. D. Butler, Canadore College
Mr. G. Jodison, Georgian College
Mr. S. Quinlan, Seneca College
Miss J. Robarts, Niagara College
Mr. D. Dean, Ministry of Colleges and Universities
Mr. I.L. McArdle, Ministry of Colleges and Universities

Accreditation Implementation Committee
Mr. J.A. Turner, Council of Regents (Chairman)
Mr. G.D. Colford, Loyalist College
Mr. D.N. Omand, Council of Regents
Dr. D. Schatz, Council of Regents
Ms. J.A. Poglitsh, Ministry of Colleges and Universities (Secretary)

Collective Bargaining Steering Committee
Mr. N.E. Williams, Council of Regents (Chairman)
Mr. G.B. Allan, Lambton College
Mr. D. Avery, Mohawk College
Mr. T.J. Blundell, Cambrian College
Mr. J. Code, Sault College
Mr. J.A. Davison, Humber College
Mr. A.R. Devlin, Centennial College
Mr. D.R. Fraser, Loyalist College
Mr. M. Garland, Durham College
Mr. H. Gilchrist, St. Lawrence College
Mr. D. Grandbois, Northern College
Mr. D. Gross, Conestoga College
Dr. M. Hewgill, Canadore College
Dr. C.M. Johnston, Council of Regents
Mr. G. Lamont, Sir Sandford Fleming College
Mr. L. Poirier, Algonquin College
Miss J. Robarts, Niagara College
Mr. J. Saso, Georgian College
Dr. D. Schatz, Council of Regents
Mr. F.W. Sheridan, Council of Regents
Mr. D.A. Shields, Sheridan College
Mr. M. Tait, Seneca College
Mr. E.A. Taylor, Council of Regents
Mr. W. Tocheri, Confederation College
Mr. J. Turner, George Brown College
Mr. A.D. White, Fanshawe College
Mrs. G. Zubyk, St. Clair College
Mrs. D. Murdoch, Executive Secretary, Council of Regents (Secretary)
Mr. A.M. Pesce, Ministry of Colleges and Universities

Employee/Employer Relations Committee
Mr. T. Blundell, Cambrian College
Mr. D. Gross, Conestoga College
Mr. D. Guptill, Humber College
Miss J. Robarts, Niagara College
Mr. D. White, Fanshawe College
Mr. I.L. McArdle, Ministry of Colleges and Universities (Secretary)
Mr. A.M. Pesce, Ministry of Colleges and Universities

Joint Educational Qualifications Subcommittee
Mr. J. Dunlop-Addley, Fanshawe College (Union Rep.)
Mr. R. Hebdon (Union Rep.)
Mr. C. McKay (Union Rep.)
Mr. H. Mollon, Mohawk College (Union Rep.)
Mr. T. Semadeni, Cambrian College
Mr. M. Winrow, St. Lawrence College
Mr. I.L. McArdle, Ministry of Colleges and Universities (COR Rep.)

Joint Insurance Committee—Academic
Ms. J. Balasak, Niagara College
Mr. M. Grunwell, Fanshawe College (Union Rep.)
Ms. G. Hancock, Algonquin College (Union Rep.)
Ms. W. Harrison, Conestoga College (Union Rep.)
Ms. S. McVittie (Union Rep.)
Mr. R. Martin, Sheridan College (Union Rep.)
Mr. P. Matthews, Sheridan College
Mr. H. Plummer, Loyalist College (Union Rep.)
Mr. I.L. McArdle, Ministry of Colleges and Universities (COR Rep.)
Mr. H. Smith, Ministry of Colleges and Universities

Joint Insurance Committee—Support Staff
Ms. B. Allan, Algonquin College (Union Rep.)
Mr. E.C. Downer, Sir Sandford Fleming (Union Rep.)
Mr. N. Fraser, Loyalist College
Ms. K. Gennings, Conestoga College (Union Rep.)

Mrs. G. McRae, Algonquin College
Ms. S. McVittie (Union Rep.)
Ms. J. Pflanzner, St. Clair College (Union Rep.)
Ms. P. Dutton, Ministry of Colleges and Universities (COR Rep.)
Mr. H. Smith, Ministry of Colleges and Universities

Pension Consultative Committee
Mr. H. Nokes, Council of Regents (Chairman)
Ms. B. Allan, Algonquin College (Union Rep.)
Mr. D. Barron, Ontario Municipal Employees Retirement System
Mr. E.C. Downer, Sir Sandford Fleming (Union Rep.)
Mr. D. Guptill, Humber College
Ms. G. Hancock, Algonquin College (Union Rep.)
Mr. R.A. Hinds, Centennial College
Mr. R. Martin, Sheridan College (Union Rep.)
Mr. M. Sarra (Union Rep.)
Mr. J.T. Wallace, Humber College
Mr. H. Smith, Ministry of Colleges and Universities

Provincial Committee on Job Evaluation
Mr. J. Davison, Humber College
Mr. P. Myers, Fanshawe College
Mr. G. Docherty, Ministry of Colleges and Universities

Relationships Committee
Mr. J.A. Turner, Council of Regents (Chairman)
Mrs. H. Finley, Council of Regents
Mr. D. Omand, Council of Regents
Mr. N.E. Williams, Council of Regents
Mrs. D. Murdoch, Executive Secretary, Council of Regents (Secretary)

Standing Committee on Terms of Employment—Administrative
Mr. D. Shields, Sheridan College (Chairman)
Mr. G. Bertrand, Cambrian College
Mr. H. Gilchrist, St. Lawrence College
Mr. Wm. B. Stoddart, Seneca College
Mr. D. Dean, Ministry of Colleges and Universities (Secretary)

Support Staff Classification Subcommittee
Ms. J. Balasak, Niagara College
Mr. J. Brady, Durham College
Ms. M. Irons, St. Lawrence College
Mr. P. Mageau, Northern College
Ms. R. Spargo, Seneca College
Mr. D. Dean, Ministry of Colleges and Universities (Secretary)

Duties and Responsibilities of the Council of Regents

The Council of Regents is composed of a full-time chairman and fifteen laypersons, who serve three-year terms of office. The council meets two to three days a month to conduct business. All members are appointed by the Executive Council of the Ontario government in such a manner as to represent as broad a spectrum of the citizens of the province as possible. For efficiency, council business is channelled through an executive committee and four standing committees. The division of responsibilities among the committees is designed to equalize the workload as much as possible.

The *Executive Committee* consists of the chairman and vice-chairman of the council and the chairman of each of the four standing committees. The committee provides consultation and assistance to the chairman on council business and acts on matters of emergency that must be dealt with between council meetings.

The *Administrative and Student Affairs Committee* deals with board appointments and administrative matters relating to the colleges. This committee also deals with all student affairs other than the actual educational programs.

The *Program Committee (Business, Applied Arts, Social and Health Services)* considers applications for new programs and program changes and evaluates continuing programs in the fields of business, applied arts, social services, and health.

The *Program Committee* (Technical) considers applications for new programs and program changes, and evaluates continuing programs in the technical area.

The *Staff Affairs Committee* is responsible for collective bargaining for both the academic- and support-staff units and for recommending salary scales and conditions of employment for management staff, who are excluded from the bargaining units.

Recommendations from the standing committees are brought to the plenary sessions of the entire council for executive action or recommendation to the minister, as required by regulations.

Most meetings are held at colleges of applied arts and technology to provide an opportunity for the college community and council members to discuss areas of mutual interest and concern. Council members meet with the board of governors of the college hosting the monthly meeting. The meeting allows an informal, round-table discussion, at which time the board may bring to the council any concerns that the governors may have in reference to their college or region or to provincial or system-wide issues. In addition, council members meet with local and regional student representatives and take tours of the college.

The Council of Regents also participates each year in an annual conference with members of the boards of governors of the colleges.

Executive Authority

Collective bargaining. Under authority of an Act Respecting Collective Bargaining for Colleges of Applied Arts and Technology (1975), the council acts on behalf of boards of governors of the colleges in collective bargaining with representatives of college employees.

Board of governors. The council appoints eight members to the board of governors of each college and provides the formula for municipal appointments where the college area comprises two or more municipalities. The additional four members of the college boards are then appointed by the municipalities.

Master plans. The master plans of the colleges, and any modifications thereto, are submitted to the Council of Regents for approval. The council may modify or alter the plans before forwarding them to the minister for final approval. This includes such changes to the master plans as the establishment of new campuses; the purchase, sale, or transfer of property; and the establishment of new buildings not in previously approved plans.

Multi-year plans. The council is responsible by regulation for determining the content, format, and timing of the multi-year plans of the colleges, which are submitted to the council. The council visits each college every second year to discuss with its board of governors the implication of their plan. The ministry supports the council in analysing the plans.

Delegated Authority

Program approvals. The approval of new and modified educational programs is delegated to the Council of Regents. The council consults with the minister before approval is given to any program involving a change of government policy.

Policy Determinations

The Council of Regents assists the minister in the development of policy for colleges of applied arts and technology by initiating studies or by considering issues referred to it by the minister. In either case, the council's recommended policy statements are submitted directly to the minister for her consideration.

Meetings of the Council

During the period from April 1, 1981, to March 31, 1982, the Council of Regents held ten regular meetings, seven of which included visits to colleges. The February meeting was held concurrently with the annual conference of the Association of Colleges of Applied Arts and Technology of Ontario (ACAATO). Meetings held in conjunction with colleges included discussions and/or meetings with students, staff, and governors.

Representatives of the Committee of Presidents and ACAATO attended all regular meetings of the council except the June policy meeting. Their participation is appreciated, both for their valuable contributions to the deliberations of the council and as a method of maintaining communication between the council and college boards and presidents.

Meetings

136 April 15-17, 1981, at George Brown College, Toronto, and the Chelsea Inn
137 May 20-22, 1981, at Sault College, Sault Ste. Marie, and the Holiday Inn
138 June 17-19, 1981, at The Briars, Lake Simcoe
139 September 16-18, 1981, at the Holiday Inn, Toronto
140 October 21-23, 1981, at Northern College, Timmins, and the Porcupine Inn
141 November 18-20, 1981, at Lambton College, Sarnia, and the Canterbury Inn
142 December 9-11, 1981, at Humber College, Toronto, and the Skyline Hotel
143 January 20-22, 1982, at Fanshawe College, London, and the Holiday Inn
144 February 17-19, 1982, at the Park Plaza Hotel, Toronto
145 March 17-19, 1982, at Mohawk College, Hamilton, and the Holiday Inn

Student Meetings

With each college visit the council held meetings with the local student-association representatives. In addition, four regional meetings were held with college student presidents.

Reports of the Standing Committees

Executive Committee

During 1981-82 the Executive Committee met four times. All meetings were held in conjunction with regular council meetings to discuss matters that either were before the council or might be brought before the council in the future. The items dealt with by the committee ranged from the planning of events (e.g., the colleges' multi-year plan meetings, the annual policy meeting, and the student meetings) to the discussion of issues (e.g., the potential effects of social and economic changes on the future of the college system and approval of college requests relating to, for example, sites and programs).

Administrative and Student Affairs Committee

The Administrative and Student Affairs Committee reviewed nominations for vacancies on college boards of governors and recommended action to the full council on reappointments and new appointments.

In addition, a broad range of administrative and student issues were examined. The following are some of the more significant issues that were considered:

— the transfer of the James Bay Education Centre to Northern College and of the Kempenfeldt Bay civil service training facility to Georgian College;
— out-of-province and international activities of the colleges;
— policies relating to tuition fees, student withdrawal and refunds, and tuition-related incidental fees;
— a proposal by Seneca College for a new campus in Markham;
— a proposal from Collège de Hearst for co-operative polytechnic programming with Northern College;
— a proposal for the provision of full-time university education in Orillia in co-operation with Georgian College;
— a proposal concerning a Great Lakes Marine School and Technical Centre at Georgian College;
— criteria for the funding of 1982-83 capital projects;
— policy concerning student participation at board meetings.

As a matter of continuing policy, the Council of Regents maintains contact with the various student groups, in part, through the Administrative and Student Affairs Committee at its regular meetings with the colleges of applied arts and technology. While particular concerns vary from region to region, there is a consistent priority of issues that are brought to the attention of the committee. The topics of discussion with committee members included the following:

- tuition and incidental fees;
- tuition-fee refunds;
- fees for external agencies;
- availability, to students, of the board of governor's agenda and the minutes for student councils, unions, or governments;
- orientation for new student governments;
- provincial student services;
- graduate-placement reports;
- handicapped students;
- a summer-employment program for Native students;
- student accident insurance;
- admissions policies, standards, and selection procedures;
- the Ontario Federation of Students;
- career education;
- student rights, conduct, and appeal procedures;
- athletics and recreation (intramural and intercollege);
- health services in colleges;
- issues related to foreign students;
- faculty evaluation;
- transferability of credits;
- student activity fees;
- student financial-assistance programs;
- an extended academic year, 1982-83;
- Bill 7 (Human Rights in Ontario) and its implications for student services and admissions;
- college certificates and diplomas;
- personal-income-tax deductions;
- mature students (testing, interviews);
- students sponsored by Employment Canada (student activity fees).

Program Committee (Business, Applied Arts, Social and Health Sciences)

The Program Committee reviewed college proposals for new programs and program changes and acted on them by recommending approval, further development, or non-approval. New program approvals are listed elsewhere in this report.

In addition to action on individual program proposals, the committee's activities included the following:

- consideration of a study on dental auxiliary supply and demand which included the proposal that enrolment quotas in dental hygiene programs be reduced. The committee's recommendation was that action on the proposed reductions be deferred pending examination of 1981-82 graduate-placement data;
- the establishment of a provincial consultative committee to advise the council on the police-education component of the law and security program;
- the consideration of and recommendation on college proposals to implement the 1979 revised standards for nursing programs. Implementation was planned to be carried out in a staggered manner and is scheduled for completion in the 1982-83 fiscal year;
- a recommendation that a provincial consultative committee for early childhood education programs be established;
- the approval of guidelines for the library technician programs offered by colleges;
- the approval of enrolment changes for programs that have provincial enrolment quotas;
- the receipt of the annual report of the College of Nurses of Ontario on the assessment of nursing programs and of the self-assessment reports carried out by individual colleges;
- the approval of criteria for part-time (upgrading) ambulance and emergency care programs;
- the consideration of the role of gerontology in college health and community service programs and recommendation that the Provincial Co-ordinator of the Seniors Secretariat be invited to address the council on this subject;
- the recommendation that a comprehensive survey of general arts and science programs in the colleges be carried out;

— the approval of *Standards for Hospital Orderly Program and Nursing Assistant Completion Program;*
— the recommendation that system-wide rationalization of titles, entry requirements, and duration of post-secondary and non-post-secondary word-processing programs be undertaken;
— the approval of a feasibility study to be carried out by one college on the introduction of nurse preceptors in the basic nursing program.

Program Committee (Technical)
The Program Committee reviewed college proposals for new programs and program changes and acted on them by recommending approval, further development, or non-approval. New-program approvals are listed elsewhere in this report.

In addition to acting on individual program proposals, the committee undertook the following activities:

— receipt of a presentation by the Provincial Consultative Committee on Heating, Refrigeration, and Air Conditioning;
— the consideration of recommendations contained in the *Report to the 278th Meeting of the Council of the Association of Professional Engineers of the Province of Ontario* concerning the status of paraprofessionals;
— the receipt of an update on the Board for Industrial Leadership (BILD) program, which included an outline of procedures for allocating funds for college activities. The committee emphasized the need for the co-ordination of programs mounted under BILD and recommended that funds not be allocated to colleges until the programs for which they are designated have been approved;
— the consideration of a resolution submitted by the Committee of Presidents regarding the establishment of a provincial standards committee for technical programs.

Joint Program Committees
The two program committees jointly considered and acted on matters that affected the programming areas of both committees. The following recommendations, reports, and proposals were made to and accepted by the full council:

— A report summarizing college responses to a survey regarding activities and initiatives for the disabled, prepared at the request of the program committees, was received. The committees recommended that the report be distributed to college presidents and boards of governors along with a letter from the chairman encouraging continued response to the needs of the disabled.
— To encourage colleges to develop innovative program-delivery modes, while also ensuring that post-secondary program standards are maintained, the committee recommended a policy requiring that colleges receive the approval of the Council of Regents prior to delivering post-secondary programs in the non-semestered mode (i.e., delivery on a continuous basis from program start to finish).
— The committees recommended revisions to policies on the suspension or phasing-out of programs approved by the Council of Regents. The revised policies establish a co-ordinated process that provides for appropriate notification of concerned parties and recognizes the needs of enrolled students for the opportunity to complete their programs.
— The Co-ordinator of Francophone Affairs of the Ministry of Colleges and Universities reported to the committees on French-language programming in the colleges.
— A proposal from the Committee of Presidents for the rationalization of French-language and bilingual programs was received. Consideration of the proposal was deferred pending receipt of additional information from the Committee of Presidents.
— In March 1981 the program committees recommended, and the council adopted, a policy that, for the 1981-82 fiscal year, approved

fee-paying activity in programs deemed preparatory to vocational training (e.g., academic upgrading, language training, life-skills development). In March 1982 this approval was extended for another year.
Note: Such programs have traditionally been offered primarily for federally sponsored students. With the introduction of the new funding distribution mechanism (fiscal 1982), it became necessary for colleges to obtain council approval to enrol more than 20 per cent fee-paying students in such programs.

Staff Affairs Committee
The Staff Affairs Committee dealt with a wide variety of matters related to the terms and conditions of employment of administrative staff, support staff, and faculty. The following is a list of some of the more noteworthy issues:

- For the academic group, negotiations for the second-year salaries of the two-year agreement were concluded by an arbitrated award. An agreement for academic staff covering the period September 1, 1981, to August 31, 1982, was also concluded with the assistance of a mediator.
- An agreement for support staff for the 1981-82 year was reached, also with the aid of a mediator.
- In order to improve the labour-relations climate between the Council of Regents and the unionized staff, "Employer-Employee Relations Committees" for each group were initiated. The results have been encouraging.
- The Collective Bargaining Steering Committee, designed to facilitate input from colleges in the bargaining process, guided the bargaining teams through the bargaining process.
- An extensive study of the terms and conditions of employment for administrative staff was completed, and its recommendations were implemented. As well, a standing committee, reporting to the Staff Affairs Committee, was established to make recommendations on an ongoing basis.
- The 1981 policy line for administrative salaries, as recommended by Hay Associates Canada Limited, was approved, and the effective date for 1982 was changed from July 1 to April 1.
- An extensive study of salary-administration practices was conducted. A task force to study the recommendations made by the consultant has been established; its report is due in 1982.
- An extensive study of executive compensation was initiated during 1981, with final recommendations to be made by June 1982.
- The committee structure dealing with the administration of various insured benefits was revamped to permit clearer participation by the Ontario Public Service Employees Union (OPSEU).
- A new benefits manual outlining policies and practices was approved by the council for use by benefits administrators in colleges.
- A transfer agreement was reached with OPSEU, allowing for a smooth transfer of administrative staff to the support-staff bargaining unit.

Appointments to Boards of Governors

The Council of Regents has the responsibility for appointing the majority of the twelve members of the board of governors for each of the colleges. Other members are appointed by various municipalities within the area of each college.

The policies of the Council of Regents regarding college-board appointments are set forth below. The policies are intended to ensure that the requirements of Regulation 169 (Ministry of Colleges and Universities Act) are applied equitably and consistently. The council may, on occasion, deem it necessary to make exceptions to one or more of the policies in order to serve the best interests of a college.

- The Council of Regents will not formally solicit nominations for positions on college boards of governors from sources other than the college boards, but if such nominations are received, they will be given equal consideration.
- College boards will be given the opportunity to comment on nominees put forward by all other sources.
- For the purpose of determining the number of years served by a governor, any portion of a year served shall count as a full year.
- The normal term of appointment is four years. A new governor shall be appointed either for a four-year term or for the balance of a term not completed by the previous incumbent. The maximum number of consecutive appointments to a board is two.
- The council requests at least three nominations for each vacancy on a board of governors. A board may request the reappointment of a governor whose term is expiring as one of the three nominations.
- A board of governors should be broadly representative of the community the college serves. Its membership should include individuals who are active in community affairs, interested in the activities of the college, able to represent the views of significant cultural or economic groups in the area, and prepared to devote time and talent to acting as a director of a multi-million-dollar corporation.

The council specifically seeks as board members men and women who:

- represent various parts of the college's geographic area;
- have served effectively on college advisory committees;
- are graduates of the college, have become established in the area, and can represent the students' point of view;
- are representative of significant population groups in the college's community; or
- represent local business, industry, labour, the professions, or community agencies.

The complete list of governors of the colleges of applied arts and technology, as of March 31, 1982, follows:

Algonquin College

Ms. C. Booker, Ottawa; Mr. D.J. Doyle, Kanata; Mr. G.P. Dunlop, Perth; Dr. J.O. Foohey, Pembroke; Mr. D. Handley, Ottawa; Mr. E. Millette, Pembroke; Mr. P.L. Morel, Ottawa; Prof. H.H.J. Nesbitt, Ottawa; Mrs. E. Scotton, Ottawa; Mrs. G. White, Kanata.
Municipal appointees: Mr. R. Beaulieu, Ste-Anne-De-Prescott; Mr. J. Cochran, Carleton Place; Mrs. C.J. Dobell, Ottawa; Mr. E. Raymond, Rockland; Mr. L. Reeves, Ottawa.

Cambrian College

Mr. R.E. Barbeau, Sudbury; Mr. G.E. Boyce, Sudbury; Mr. R.J. Brailey, Falconbridge; Mr. R.E. Laamanen, Sudbury; Dr. B.G. Lyncy, Sudbury; Mrs. G.P. Powles, Val Caron; Mr. G. Raymond, Sudbury; Mr. F.S. Sorochinsky, Copper Cliff; Ms. E.M. Turcott, Sudbury; Mrs. G.A. Yanchuk, Val Caron.
Municipal appointees: Mr. A. Fex, Lively; Mr. M.G. Lamoureux, Sudbury; Mr. J.A. Little, Little Current; Mr. D. McMullan, Espanola.

Canadore College

Mr. B.C. Barrington, Sturgeon Falls; Mrs. L. Duchesneau-McLachlan, North Bay; Mr. R. Gauthier, North Bay; Mr. P. Goulais, Sturgeon Falls; Mr. D.D. Letts, North Bay; Mr. R.J. Martyn, North Bay; Mr. R.L. Richard, North Bay; Mrs. J. Schryer, North Bay; Mr. R.J.T. Smith, North Bay.
Municipal appointees: Mr. P. Birnie, North Bay; Mr. J.F. Bourne, North Bay; Mr. Y. Goulard, Sturgeon Falls; Mrs. P. Rainville, Mattawa.

Centennial College

Mr. M. Connolly, Scarborough; Mr. J. Daly, Toronto; Mr. R.E. Hainsworth, Don Mills; Mr. B. Hardcastle, Scarborough; Mrs. M.H. McBrien, Scarborough; Mr. J.F. O'Donnell, Scarborough; Mr. D.S. Prowse, West Hill; Mr. F.J. Speer, Toronto; Mrs. B. Tomasik, Agincourt.
Municipal appointees: Mr. B. Fleury, Scarborough; Dr. F.W. Hart, Toronto; Alderman P.E. Oyler, Toronto; Mr. J.H. Porter, Scarborough; Mr. R.S. Taylor, Scarborough.

Conestoga College

Miss V. Aboud, Guelph; Mr. R. Ackerman, Guelph; Mrs. R. Baker, Stratford; Mr. A.W. Dean, Cambridge; Mr. A.P. Dilks, Stratford; Mr. F. Grespan, Kitchener; Mrs. V. Kerr, Kitchener.
Municipal appointees: Mr. R. Freeborn, Kitchener; Mr. L. Mackenzie, Erin; Mrs. M. McMane, Milverton; Mr. D.F. Wheeler, Goderich; Mrs. D. Worden, St. Pauls Station.

Confederation College

Mr. G.A. Bannon, Thunder Bay; Mr. C.R. Bowles, Thunder Bay; Mr. H.J. Brooks, Thunder Bay; Mr. W.E. Bryan, Thunder Bay; Mrs. N. Erickson, Thunder Bay; Ms. D. Gustafson, Fort Frances; Mr. A.G. Jones, Thunder Bay; Dr. R.N. MacKenzie, Thunder Bay; Mr. R.M. McMuldroch, Thunder Bay; Ms. M.A. Twomey, Schreiber.
Municipal appointees: Mr. C.M. Hayes, Kenora; Mr. R.B. McCormack, Thunder Bay; Mr. H.S. McMaster, Thunder Bay; Mr. J. Masters, Thunder Bay.

Durham College

Mr. J. Achmatowicz, Ashburn; Mrs. K. Gusell, Oshawa; Mr. W.R. Kittle, Oshawa; Mr. J.C. Larmond, Oshawa; Mrs. R. Milne, Oshawa; Mr. B. Perry, Oshawa; Mr. N. Schilling, Whitby; Dr. K.W. Slemon, Bowmanville; Mr. R.W. Walters, Bowmanville; Mr. B.R. Waters, Oshawa; Dr. P. Zakarow, Oshawa.
Municipal appointees: Mr. H.C. Crowell, Port Perry; Alderman J. McLaughlin, Oshawa; Mr. E.F. Marston, Port Hope; Mr. S.B. Rutherford, Orono; Mr. M. Wade, Durham.

Fanshawe College

Mr. E.G. Bainbridge, London; Mr. B. Calder, Woodstock; Mr. B.P. Forewell, London; Mr. D.M. Jenkins, London; Ms. G.E. Lamb, London; Mr. M.J. McFall, London; Mr. R.J. Murray, London; Dr. T.K. Siess, London; Dr. O.H. Warwick, London.
Municipal appointees: Mr. K.M. Jones, Simcoe; Mrs. P. Olien, London; Mr. D. Puddicombe, Woodstock; Mr. B. Thacker, St. Thomas.

George Brown College

Mr. B. Bone, Don Mills; Mr. R.B. Bradley, Willowdale; Mr. J.M. Farley, Oakville; Miss G.M. Fatt, Toronto; Mr. M. Gerstein, Toronto; Dr. Q. Rae-Grant, Toronto; Mrs. S.A. Srigley, Toronto; Mr. Wm. A. Villano, Toronto.
Municipal appointees: Mrs. E. McLean, Toronto; Ms. J. Opperman, Toronto; Alderman J.J. Piccininni, Toronto; Mr. R. Spencer, Toronto.

Georgian College

Mr. W.H. Green, Parry Sound; Mr. J.D. Leitch, Midland; Mr. P.H.A. Little, Owen Sound; Mr. R.E. Lynch, Barrie; Mr. R.G. Mitchell, Barrie; Mr. R.A. Parrott, Kimberley; Mrs. B. Thompson, Bracebridge; Mr. J.A. Wilson, Orillia; Mr. R.A. Yates, Owen Sound.
Municipal appointees: Mr. J. Fennell, Bradford; Mr. A. Field, Durham; Mrs. B. Limpert, Wiarton; Mr. I.L. Thomson, Orangeville; Mr. W.J. Wales, Everett.

Humber College

Mr. P.W. Broadhurst, Rexdale; Mr. F.R. Crowne, Brampton; Mr. J. Fenton, Islington; Mr. H. Forth, Islington; Mrs. I. Glover, Toronto; Mr. A.R. Gould, Etobicoke; Mr. E.S. Jarvis, Islington; Ms. M. Pellechia, Downsview; Mr. R.D. Schwass, Toronto; Mr. L.E. Venchiarutti, Toronto.
Municipal appointees: Mr. D. Deaves, Etobicoke; Mrs. K. Goodbrand, Toronto; Mr. F.J. Lambert, Toronto; Mrs. M. Porter, Etobicoke; Mr. A. Tonks, Toronto.

Lambton College

Mrs. F. Blake, Sarnia; Mr. R.R. Emery, Forest; Mr. M.B. Gilpin, Forest; Mr. K.R. Glassco, Corunna; Mrs. C.L. Harris, Sarnia; Mr. C.C. McGregor, Sarnia; Mr. T.H. Milsom, Sarnia; Mr. W.D. Reid, Sarnia; Mr. D.T. Southcott, Grand Bend; Mrs. C.S. Sullivan, Sarnia.
Municipal appointees: Mr. R. Boyd, Petrolia; Mr. K. James, Sarnia; Mr. A. Korpan, Sarnia; Alderman J. Lowalyshyn, Sarnia; Mr. T. Sharp, Florence; Alderman N.L. Shipley, Sarnia.

Loyalist College

Mrs. R. Burrows, Belleville; Mr. D.M. Campbell, Trenton; Mr. R.G. Chubb, Trenton; Mr. F. Clapp, Belleville; Mr. C.V. Johnson, Campbellford; Mr. G.A. Ketcheson, Madoc; Dr. J.S. Loynes, Belleville; Mrs. I.E. Reilly, Belleville; Ms. D.S. Spencer, Tweed; Mr. W.J. Wood, Madoc.
Municipal appointees: Mr. A. Anderson, Bloomfield; Mr. J. Inrig, Picton; Mr. G. Jenkins, Bancroft; Mrs. R. Wartman, Napanee; Mr. R.W. Weaver, Trenton.

Mohawk College

Dr. A.N. Bournes, Hamilton; Mr. L.A.S. Crews, Brantford; Mr. P. Dawson, Hamilton; Mr. S. Fletcher, Hamilton; Mr. A.J. Harris, Hamilton; Mr. J.C. Jaggard, Hamilton; Mr. J.A. Miller, Brantford; Mrs. P. Nelles, Caledonia; Mrs. M. Spears, Burlington.
Municipal appointees: Mr. H. Hund, Hamilton; Mr. E.W. Scarrow, Brantford; Councillor A. Sloat, Ancaster; Mr. F.F. Wiley, Brantford.

Niagara College

Mr. R.J. Babin, Port Colborne; Mr. A.N. Elliott, St. Catharines; Mrs. M.R. Ferguson, Welland; Mr. W.J. Fraser, St. Catharines; Mr. A. Ironside, Niagara Falls; Mr. J.B. McLaughlin, St. Catharines; Mr. G.B. Sampson, Niagara Falls; Mrs. B.A. Troup, Jordan Station.
Municipal appointees: Mr. J.R. Letourneau, Welland; Mr. W. Stanyer, Niagara Falls; Mr. R.A. Wilson, Port Colborne.

Northern College

Mr. A.S. Aidelbaum, Kirkland Lake; Mrs. C. Battochio, Schumacher; Mrs. N.N. Caldbick, Timmins; Mr. R.T. Chilton, Moose Factory; Mr. L.T. Gauthier, Cochrane; Mr. M.D. Giles, Elk Lake; Mr. D. Grandbois, Timmins; Mrs. J. Guertin, Kapuskasing; Dr. G.W. Gurgman, Kirkland Lake; Mr. N. Juzmich, Iroquois Falls; Mr. L. Laforest, Timmins; Mr. P.D. McManus, Timmins; Mr. A.D. Mortson, Kirkland Lake; Mr. M.W.M. Stevens, Timmins; Mr. J.G. Willars, New Liskeard.

St. Clair College

Mr. C.W. Case, Chatham; Dr. O.L. Crocker, Windsor; Mr. R.C. Gates, Windsor; Mrs. E. Gray, Windsor; Mr. L. Haggith, Windsor; Ms. L.G. Peckitt, Chatham; Dr. M.L. Petras, Windsor; Mr. P. Plunkett, Windsor; Mrs. J. Steeves, Essex; Dr. H.C. White, Kent Bridge.
Municipal appointees: Mr. F. Cada, Windsor; Mr. M. Campbell, Chatham; Mr. J. Quinn, Windsor; Mr. M.G. Solcz, St. Clair Beach.

St. Lawrence College

Mr. J.A.C. Auld, Brockville; Mr. A.J. Cohoe, Kingston; Mr. S. Collins, Odessa; Mrs. J. Fraser, Alexandria; Mr. R.K. Jones, Kingston; Mr. F. Quaife, Kingston; Mrs. J.M. Sheridan, Prescott; Mr. B.J. Shields, Cornwall; Mrs. J. Smith, Brockville.
Municipal appointees: Mrs. J. Lafrance-Cardinal, Cornwall; Mrs. C. Lavigne, Cornwall; Mr. E. LeBlanc, Cornwall; Mr. R. Leger, Cornwall; Mr. J.A. Stretton, Kingston; Mr. J.T. Wells, Maitland.

Sault College

Mr. D.E. Bowman, Sault Ste. Marie; Mrs. M. Dobie, Sault Ste. Marie; Mr. A. Gold, Sault Ste. Marie; Mrs. N. Jondreau, Sault Ste. Marie; Mr. W. Locke, Sault Ste. Marie; Mr. H. Oliphant, Sault Ste. Marie; Mr. F. Prouse, Sault Ste. Marie; Mr. D. Walimiki, Sault Ste. Marie; Mr. L.C. Woodcock, Sault Ste. Marie.
Municipal appointees: Mrs. C. Dimock, Elliot Lake; Mr. L. Henderson, Wawa; Mrs. P. MacDonald, Sault Ste. Marie; Mr. P. Salituri, Sault Ste. Marie; Mr. F. Teague, Elliot Lake.

Seneca College

Mr. T. Broadhurst, Richmond Hill; Mr. J.M. Clemens, Don Mills; Dr. A.E. Courtney, Toronto; Mr. J.E. O'Brien, Islington; Mr. A.N. Plummer, Richmond Hill; Mr. L.A. Rice, Brampton; Mr. L. Stanford, Toronto; Mr. P. Suddick, Willowdale; Mrs. J. Tobe, Thornhill; Mrs. D.M. Wicks, Pickering.
Municipal appointees: Alderman B. Burton, North York; Ms. Marie Labatte, Don Mills; Mr. M.J. McDonald, Sutton West; Mayor G.D. Timpson, Aurora.

Sheridan College

Mrs. F. Baines, Georgetown; Mr. H.J.A. Brown, Mississauga; Mr. W. Cook, Hornby; Mr. G.B.P. Farrow, Toronto; Mr. J.W. Hawkins, Burlington; Mrs. J.E. Johnston, Oakville; Mr. F.E. Leitch, Clarkson; Mr. J.D. Ostler, Brampton; Mrs. B. Skinner, Mississauga.
Municipal appointees: Mr. J.C. Aziz, Mississauga; Mrs. M. Marland, Mississauga; Mr. F. Oliver, Oakville; Mrs. M.M. Powys, Milton; Mr. K.G. Whillans, Brampton.

Sir Sandford Fleming College

Mr. P.D. Brown, Peterborough; Mr. W.T.L. Coburn, Minden; Mr. A.O.C. Cole, Peterborough; Mrs. M. Fawcett, Lindsay; Mrs. C. Finn, Haliburton; Mr. L. Groombridge, Peterborough; Mr. J.A. Heenan, Cobourg; Mr. J.D. Hodgson, Haliburton; Mrs. M.C. Porter, Woodville; Prof. S.T. Robson, Peterborough; Mr. W.J. Shields, Coboconk; Mrs. S.L. Stevenson, Peterborough; Mr. W.F. Whetung, Lakefield.
Municipal appointees: Mr. L.P. Mahon, Peterborough; Mr. H. Simpson, Lindsay.

During the year the following educational-program approvals were given to the colleges concerned. Program approval does not imply any financial or other commitment on the part of the ministry; it merely allows the college to mount the program if operating and capital funds are available and if the proper physical facilities are present or can be acquired.

It should be realized that this list of approved programs does not indicate the large number of college program proposals that are returned for modification, deferred, or not approved for a variety of reasons. The Council of Regents is concerned that every program lead to good employment possibilities for its graduates, be in keeping with employment needs, and be supported by adequate field work and clinical resources. For that reason a number of programs have enrolment limitations placed on them. The council has alsc approved the cancellation of a number of programs.

In making decisions on program approvals, the Council of Regents is aided by the provincial consultative committees listed in Appendix A. The assistance of these groups is sincerely appreciated.

Algonquin College

Health Care Aide/Programme aide en sois de santé
All Campuses
Full-time and part-time
approved 81/05/22

Registered Nurse—Operating Room
Programme de perfectionnement en salle d'opération pour infirmiers(ières) diplômés(ées)
Byron Campus
340 hours, full-time or part-time
approved 81/05/22

Nursing Assistant Completion Program for Hospital Orderlies/Infirmiers(ières) auxiliares—Programme de parachèvement à l'intention des aides hospitaliers
450 hours, full-time or part-time
approved 81/05/22

Electronics Engineering Technician—Digital
Woodroffe Campus
4 semesters
approved 81/05/22

Computer Systems Technician
Woodroffe Campus
4 semesters
approved 81/05/22

Études en loisirs,
Colonel By Campus
4 semesters
approved 82/03/19

Études en loisirs—Installations
Colonel By Campus
4 semesters
approved 82/03/19

Word Processing
Woodroffe Campus
2 semesters
approved 82/03/19

Traitment de textes
Woodroffe Campus
2 semesters
approved 82/03/19

Hygiène dentaire
Woodroffe Campus
1 year
approved 82/03/19

Cambrian College

Mental Retardation Counsellor/Techniques de l'éducation pour les déficients mentaux (Bil)
Barrydowne Campus
2 years
approved 81/04/24

Instrumentation (Industrial) Engineering Technician/Technicien en d'instrumentation (industrielle) (Bil)
Barrydowne Campus
4 semesters
approved 81/05/22

Canadore College

Legal Assistant
Main Campus
4 semesters
approved 81/04/24

Business—Office Administration
Main Campus
4 semesters
approved 81/04/24

Dental Assistant/Soins dentaires (Bil)
Main Campus
2 semesters
approved 81/05/22

Business Administration/Administration des affaires (Bil)
Gormanville Road
6 semesters
approved 81/05/22

Broadcasting—Radio
Main Campus
4 semesters
approved 82/03/19

Broadcasting—Television
Main Campus
4 semesters
approved 82/03/19

Centennial College

Registered Nurse—Critical Care Nursing
Warden Woods Campus
516 hours: 1 semester, full-time; 2 semesters, part-time
approved 82/03/19

Conestoga College

R.N. Refresher
Guelph, Doon, and Stratford campuses
250 hours
approved 82/03/19

Confederation College

Teachers of Adults
Thunder Bay Campus
900 hours, part-time
approved 81/05/22

Community Gerontology
Thunder Bay Campus
2 years (4 semesters), full-time and part-time
approved 81/06/19

R.N. Refresher
Thunder Bay Campus
250 hours
approved 82/03/19

Durham College

Secretarial—Word Processing
Oshawa Campus
2 semesters
approved 81/04/24

Secretarial Arts—Word Processing
Oshawa Campus
4 semesters
approved 81/04/24

Electronics Engineering Technician—Office Equipment
Oshawa Campus
4 semesters
approved 81/05/22

Mechanical Engineering Technology (Computer-Aided Design and Manufacturing)
Oshawa Campus
6 semesters
approved 81/09/18

Mechanical Engineering Technology (Production)
Oshawa Campus
6 semesters
approved 81/09/18

Electronics Engineering Technology (Industrial)
Oshawa Campus
6 semesters
approved 81/09/18

George Brown College

Chiropody
Nightingale Campus
2 years (6 semesters)
approved 81/04/24

Junior Programmer
St. James Campus
52 weeks (3 semesters)
approved 81/05/22

Civil Engineering Technology
Casa Loma Campus
6 semesters
approved 81/05/22

Activation Co-ordinator
Nightingale Campus
4 semesters, full-time; 3 years, part-time
approved 81/06/19

Registered Nurse—Critical Care Nursing
Nightingale Campus
515 hours; 19 weeks, full-time
approved 81/10/23

Mechanical Engineering Technology—Tool Design and Machine Design
Casa Loma Campus
6 semesters
approved 82/01/22

Word Processing—Legal
St. James Campus
4 semesters
approved 82/03/19

Business Administration—Marketing
St. James Campus
6 semesters
approved 81/05/21

Business Administration—Data Processing
St. James Campus
6 semesters
approved 81/05/21

Business Administration—Accounting
St. James Campus
6 semesters
approved 81/05/21

Georgian College

Registered Nurse—Refresher
Barrie, Orillia, and Owen Sound campuses
280 hours, part-time
approved 81/05/22

Computer Applications
Barrie Campus
2 semesters
approved 81/06/19

Programming and Operations
Barrie Campus
4 semesters
approved 81/06/19

Junior Systems Analyst
Barrie Campus
6 semesters
approved 81/06/19

Humber College

Computer Information Systems
North Campus
6 semesters
approved 81/05/22

Computer Information Systems
North Campus
4 semesters
approved 81/05/22

Life-Threatening Illness, Dying, and Bereavement—Multidiscipline (post-basic)
North Campus
1 year (3 semesters), part-time (216 hours)
approved 81/10/23

Gerontology—Multidiscipline (post-basic)
North Campus
298 hours: 4 semesters, part-time
approved 82/03/19

Lambton College

Computer Programming Analyst
Main Campus
6 semesters
approved 81/05/22

Industrial Hygiene Technology
Modeland Road Campus
6 semesters
approved 82/03/19

Loyalist College

Journalism—Broadcast
Belleville Campus
5 semesters
approved 81/05/22

Precision Mechanical Assembler
Belleville Campus
16 weeks
approved 82/01/22

Electronic Equipment Assembler
Belleville Campus
16 weeks
approved 82/01/22

Videotex Page Creator
Belleville Campus
20 weeks
approved 82/01/22

Mohawk College

Registered Nurse—Critical Care Nursing
Chedoke Campus
267 hours, part-time
approved 81/05/22

Materials Testing Technician
Fennell Campus
4 semesters
approved 82/01/22

Niagara College

Secretarial Studies
Welland Campus
2 semesters
approved 82/03/19

Northern College

Mental Retardation Counsellor/Techniques de l'éducation pour les déficients mentaux (Bil)
Porcupine Campus
4 semesters
approved 81/04/24

Native Recreation Worker
Porcupine Campus
2 semesters
approved 81/05/22

Welding Engineering Technician (Inspection)
Kirkland Lake Campus
4 semesters
approved 81/05/22

Early Childhood Education/Éducation des petits (Bil)
Porcupine Campus
4 semesters
approved 81/06/19

Child Care Worker/Enfance exceptionnelle (Bil)
Porcupine Campus
4 semesters
approved 81/06/19

St. Clair College

R.N.—Introduction to Nursing Management
Windsor and Thames campuses
183 hours, part-time
approved 81/03/22

Gerontology—Multidiscipline (post-basic)
Windsor and Thames campuses
385 hours, part-time
approved 81/05/22

St. Lawrence College

Junior Programmer
Brockville Campus
48 weeks
approved 81/04/24

Business—Data Processing
Brockville Campus
4 semesters
approved 81/04/24

Nursing
Brockville Campus
Up to 5 years, part-time
approved 81/05/22

Registered Nurse—Refresher
Brockville, Cornwall, and Kingston campuses
165 hours, 15 weeks, part-time
approved 81/05/22

Gerontological Nursing (post-basic)
Brockville, Cornwall, and Kingston campuses
345 hours, part-time
approved 81/05/22

Electronics Engineering Technician
Kingston and Cornwall campuses
4 semesters
approved 81/06/19

Coaching—Figure Skating
Brockville Campus
4 semesters
approved 81/06/19

Registered Nurse—Intensive Care
Kingston Campus
21 weeks, part-time
approved 81/06/19

Science Technician—Laboratory
Kingston Campus
4 semesters
approved 81/09/18

Rehabilitation Worker
Brockville Campus
765 hours, part-time
approved 81/09/18

Stationary Engineering—2nd Class
Cornwall Campus
3 years, part-time
approved 82/01/22

Sault College

Infant/Toddler Care and Education
Northern Avenue Campus
20 weeks (post-basic)
approved 81/04/24

Mechanical Engineering Technician—Mine Ventilation
East Algoma Campus
4 semesters
approved 81/05/22

Computer Engineering Technology
Northern Avenue Campus
6 semesters
approved 81/12/11

Pulp and Paper Engineering
Northern Avenue Campus
6 semesters
approved 82/01/22

Registered Nurse—Refresher Program
East Algoma Campus
1 semester, part-time; 175 hours, full-time
approved 82/02/19

Seneca College

International Business Management
Finch Campus
2 semesters
approved 81/05/22

Computer Programming Analyst—E.D.P. Auditing
Finch Campus
6 semesters
approved 81/05/22

Production Engineering Technology (post-diploma)
Finch Campus
5 courses over 2 years (part-time)
approved 81/09/18

Concentrated Junior Programming
Finch Campus
1 semester
approved 81/09/18

Registered Nurse—Critical Care Nursing
Leslie Campus
516 hours: 1 semester, full-time; 2 semesters, part-time
approved 81/10/23

Sheridan College

Computer Graphics
Oakville Campus
2 semesters
approved 81/04/24

Motor Carrier Administration
Oakville Campus
4 semesters
approved 81/04/24

Hospital Orderly
Credit Valley Campus
20 weeks, full-time
approved 81/05/22

Nursing Assistant
Credit Valley Campus
35 weeks
approved 82/01/22

Major Appliance Service Technician
Brampton Campus
2 semesters
approved 81/10/23

Sir Sandford Fleming College

Pest Control Technician
Frost Campus
4 semesters
approved 81/04/24

Recreational Merchandising
Brealey Campus
4 semesters
approved 81/05/22

Art Conservation Techniques
Brealey Campus
4 semesters (1-year internship)
approved 81/05/22

Geological Technician—Minerals
Frost Campus
4 semesters
approved 81/11/20

Geological Technician—Minerals
Frost Campus
4 semesters
approved 81/11/20

Ambulance and Emergency Care
McDonnel Campus
20 months, part-time
approved 82/03/19

Minerals Engineering Technology
Frost Campus
6 semesters
approved 82/03/19

Provincial Funding of College Activities and Summary Statistics on Enrolments and Financing

The 1981-82 allocation of provincial operating grants was the first distribution of provincial operating support that utilized, with minor modification, the distribution methodology recommended by the Task Force on the Implementation of the Funding Mechanism–Colleges of Applied Arts and Technology. This methodology, endorsed by the Council of Regents,* was used again in allocating the 1982-83 provincial operating grants among the twenty-two colleges.

A global provincial operating grant is initially determined for the entire college system. After approximately 5 per cent of this grant is set aside for "additions"–items such as rentals and termination gratuities that are not normally activity-related—the remainder of the funds is allocated on the basis of college activity. Described simply, the allocation is made as follows:

— An activity base is determined for each college. This base reflects all full-time provincially supported activities and the full or partial funding of provincially supported part-time activities. There is an adjustment for funding purposes for certain provincially supported full-time activities to reflect their higher-than-average costs (e.g., nursing).
— The college activity base is further adjusted to reflect both the size and geographic locale of the college.
— The remaining operating grant (95 per cent) is allocated in proportion to this adjusted activity base.

The council continues to review and provide input concerning the provincial grant allocation to the college system and the manner in which this grant is distributed among the twenty-two colleges.

Comparative statistics in enrolments and finances are presented in the following two tables.

* The chairman of the Council of Regents was chairman of the Task Force on the Implementation of the Funding Mechanism. Additionally, council members served on the task force.

Enrolment Statistics

		1980-81	1981-82
a)	Full-time, post-secondary enrolment[1]	76 585	81 599
b)	Part-time, post-secondary course[2] registrations	71 423	72 310
	Part-time, non-post-secondary course registrations	166 068	157 579
c)	Manpower training[3]		
	Adult Training: full-time (including fee payers)	20 365	20 806
	Part-time	2 510	2 673
	Apprentices: full-time	3 567	3 567
	TIBI	n/a	
	OMDP[4]	15 372	13 189
	Active apprentice contracts	36 344	
d)	Foreign students (student and other visas)[5]	1 570	n/a 1 563

1. Represents total enrolment as of November 1 Mid-Term Enrolment Survey.
2. Represents cumulative course registrations (July 1–October 31) and not a head count. *Source:* OCIS CAB 3.
3. These programs run on a continuous-intake basis. These figures represent the number of persons active in programs at CAATs at the end of each fiscal year (except for those enrolled in the Ontario Management Development Program).
4. Represents cumulative registrations during the fiscal year (April–March).
5. *Source:* OCIS Student System Report S545.

Finances

		1979-80	1980-81	1981-82
a)	i) Operating support to CAATs			
	— regular grant[1]	283 698 000	305 326 000	349 411 426
	— special new-entrants grant	4 767 000[2]	8 779 000[2]	—
	— totals	288 465 000	314 105 000	349 411 426
	ii) Adult and apprentice training grants to CAATs[3]	95 545 000[4]	108 217 000[4]	111 552 799
	iii) Number of training days purchased from CAATs			
	— adult training	4 026 000	4 213 000	3 849 000
	— apprenticeship	760 000	818 000	842 000
	— totals	4 786 000	5 031 000	4 691 000
b)	CAATs' operating revenue—fees[5]	49 424 000	58 840 000[6]	67 523 000

1. Excludes grants for training in business and industry, debenture payments, and grants in lieu of municipal taxation.
2. Amount adjusted to reflect entitlements (1979-80 = number of full-time equivalent students (FTEs) × $1200.00: 1980-81 = FTEs × $2210.00).
3. Includes rental and miscellaneous grants and Canada Manpower Industrial Training Program administration, but excludes grants to other institutions.
4. Amount increased (decreased) to transfer $868 000 of 1980-81 payments ($355 000.00 for adult training and $513 000.00 for apprenticeship) made in respect to 1979-80 unfunded entitlements.
5. Excludes "special programs".
6. Actual—supersedes previous estimate.

Sources

a) i) Operating support: Public Accounts and Financial Services Branch.
   ii) Adult and apprentice training grants: Public Accounts and Financial Services Branch.
   iii) Number of training days: adult training—Financial Services Branch; Apprenticeship—Operations Branch.

b) CAATs' operating revenue—fees: Ontario College Information System.

The Multi-Year Plans

The multi-year planning process is the principal means of formal communication between the boards of governors and the Council of Regents. The annual multi-year plan is a useful tool for the college, the council, the ministry, and the public for documenting policy issues, planned initiatives, and accountability.

On-site visits were made by the council to eleven colleges to discuss the multi-year plans with the boards of governors. These included the following colleges: Algonquin, Cambrian, Centennial, Confederation, Durham, George Brown, Mohawk, Niagara, Sault, Sheridan, and Sir Sandford Fleming.

In reviewing the plans with the boards of governors, council members raised issues concerning college-growth strategies, program evaluation, attrition, internal communications, professional development, staff relations, planning and budgeting, health and safety, affirmative action, and Francophone and Native issues.

Concerns raised by the boards of governors included capital-funding levels, overall operating-grant levels, perceived funding-mechanism inequities, the growth issue, federal seat-purchase cutbacks, uncertainties that limit planning effectiveness, and the burden of reporting requirements.

Following the completion of the eleven on-site visits, the council sent a written response to these issues as well as to additional issues raised by the other eleven colleges in their plans.

Policy Regarding Education in the French Language in CAATs

There are two approaches to the education of French-speaking students in the colleges of applied arts and technology. In one of them, French-speaking students are provided with educational programs in the French language. In the other, some courses and/or educational programs are provided in both official languages. The policy of the Council of Regents encompasses both approaches.

The council maintains the position that the primary objectives of the colleges are to:

— prepare young people to enter the world of work; and
— assist adults in improving themselves or in preparing themselves for different or better jobs.

With this in mind, the council has adopted the following resolutions:

— That any college in an area where a recognizable percentage of the population is French-speaking offer some courses and/or programs in the French language, subject to sufficient enrolment under current program regulations, in order to serve graduates from French-language instructional units as well as French-speaking adult students in continuing education. A milieu where French-speaking students feel at home is essential. It is understood that, where French-speaking students need to improve their English-language skills, appropriate facilities for that purpose are or will be made available.
— That the bilingual or French-language learning resources developed at a college be shared with other colleges that are also developing bilingual programs in order to minimize the cost of such programs across the province.

Recommendations to the Minister

Number	Date	Title of Resolution	Minister's Response
136-1	81-05-11	Recommendations Regarding Program Advisory Committees	Supported
136-2	81-05-11	Provincial Consultative Committee on Law and Security Administration	Supported
137-1	81-06-02	Salary Policy Line Recommendations for College Administrative Staff, Effective July 1, 1981	Supported
137-2	81-06-02	Conflict of Interest Policy	Deferred
138-1	81-07-03	Confederation College Electrical Engineering Technology Power/ Computer — 6 semesters	Accepted
138-2	81-07-03	Administrative Staff Terms and Conditions of Employment	Accepted
138-3	81-07-03	Tuition and Incidental Fees	First part not supported; second part pending
138-4	81-07-03	Collection of Fees for External Agencies	Accepted
139-1	81-11-25	Ad Hoc Adjustment to Pensions	Accepted
140-1	81-10-29	Administrative Staff Terms and Conditions of Employment	Accepted
141-1	82-01-13	James Bay Education Centre	Approved
142-1	82-01-11	Administrative Staff Salary Policy Line to Be Developed and Recommended by Hay Associates Canada Limited	Approved
142-2	82-01-11	Salary Policy Line Date to Be April 1, 1982, and January 1, 1983, and each January 1 Thereafter	Approved
143-1	82-01-29	Ad Hoc Adjustment to Pensions	Approved
144-1	82-02-26	Task Force on College Growth	Pending

Past Members of the Council of Regents

Charter Members (January 1966)
Dr. H.H. Kerr, Toronto (Chairman)
Dr. O.E. Ault, Ottawa
Mr. J.E.J. Fahlgren, Red Lake
Mr. R.A. Hay, Toronto
Mr. W. Ladyman, Toronto
Dr. M.E. Lucyk, Toronto
Miss M. Macauley, Toronto
Dr. J.B. McClinton, Timmins
Mr. W.F. McMullen, Peterborough
Dr. Gerald Maher, Don Mills
Mr. J.F. O'Neill, Sault Ste. Marie
Professor D.M. Smyth, Toronto
Dr. R.J. Uffen, Ottawa
Mr. R.L. Whittington, Chatham

Other Past Members
Mr. D. Brousseau, Kapuskasing (January 1967)
Mr. D.O. Davis, Ancaster (April 1967)
Mrs. C. Armstrong, Streetsville (February 1970)
Mr. J.D. MacFarlane, Toronto (February 1970)
Rev. Dr. R. Stackhouse, Toronto (February 1970)
Mr. W.A.K. Jenkins, London (April 1970)
Mr. G.R. Woolf, St. Catharines (February 1970)
Dr. D.T. Wright, Toronto (October 1970)
Mr. D.D. McGeachy, London (November 1972)
Ms. B. Heately, Toronto (January 1973)
Miss J.C. MacDonald, Toronto (January 1973)
Mr. F.L. Corcoran, Ottawa (February 1973)
Mr. B. Parent, Ottawa (February 1973)
Dr. R. Gerstein, Toronto (March 1973)
His Honour W.R. Dupont, Cochrane (January 1, 1975)
Mr. L.M. Johnston, Belleville (January 1975)
Mr. H. Nokes, Peterborough (January 1975)
Miss A. Zonneveld, Cambridge (April 1977)
Mr. J. Welsh, Sarnia (January 1980)

Appendix A: Provincial Consultative Committees for College Programs

This list includes provincial consultative committees, ad hoc steering committees, and task forces reporting directly or indirectly to the Council of Regents. In addition to these committees, the council is aided in making decisions about educational programs in the colleges by the following two groups, which are not responsible to the council:

— The National Advisory Council on Marine Training, Central Region; and
— The National Advisory Committee to the Department of Transport on Training and Licensing of Aircraft Maintenance Personnel.

The contribution of these bodies to the planning of college programs is gratefully acknowledged.

Provincial Consultative Committee for Architectural Technology Programs

Mr. W.M. Stafford, Ontario Association of Architects, Toronto (Chairman)
Mr. B.T. Atkins, Ontario Association of Architects, Toronto
Mr. F.L. Brooks, H.M. Brooks (Oshawa) Ltd.
Mr. J. Carmichael, Agincourt
Mr. J. Crook, Ontario Association of Architectural Technologists of Ontario, Toronto
Mr. J. Filipovic, Confederation College, Thunder Bay
Mr. J. Keighley, Algonquin College, Ottawa
Mr. P. Kuppe, Building Commissioner for the City of Hamilton
Mr. S. Mendiratta, Mohawk College, Hamilton
Mr. J. Metcalfe, Humber College, Rexdale
Mr. J.N. Pretty, Beaver, Cook & Leitch Ontario Limited, Toronto
Mr. R. Waites, George Brown College, Toronto
Mr. P. Warren, Parkin Partnership, Toronto
Mr. H. Demeris, Ministry of Colleges and Universities (Secretary)

Ad Hoc Provincial Advisory Committee on Chiropody Programs

Miss R. Borowska, Ministry of Colleges and Universities (Chairman)
Dr. D. Atkins, George Brown College, Toronto
Mrs. N. Clark, Ontario Hospital Association, Toronto
Dr. G.A. Lane, St. Joseph's Hospital, Hamilton
Dr. D. Lawee, Toronto General Hospital
Mr. D.E. Light, George Brown College, Toronto
Mrs. W. Plachta, Toronto General Hospital
Dr. G. Reid, Ministry of Health, Toronto
Dr. D.M. Schatz, Toronto Institute of Medical Technology

Provincial Consultative Committee—Heating, Refrigeration, and Air Conditioning

Mr. A.B. Cameron, Carrier Air Conditioning (Canada) Ltd., Bramalea (Chairman)
Mr. B. Barnett, London Metal Services Limited
Mr. W.N. Drake, Ministry of Consumer and Commercial Relations
Mr. J. Gallagher, E.S. Gallagher Sales Ltd., Toronto
Mr. D. Geddes, Heating, Refrigeration, and Air Conditioning Institute, Islington
Mr. J.R. Hartman, Ontario Refrigeration and Air Conditioning Contractors Association, Sudbury
Mr. J.W. Ingram, Ontario Petroleum Association, Downsview
Mr. R. Johnson, I.C.G. Energy Products, North York
Mr. W.F. Marshall, Marshall Refrigeration Co. Ltd., Leaside
Mr. F. Murphy, L. Villeneuve Limited, Toronto
Mr. B. Nizich, Canada Employment and Immigration Commission, Toronto
Mr. N. Plummer, Refrigeration Workers of Ontario, Local Union 787, Downsview
Mr. G. Takata, Niagara College, Welland

Ad Hoc Provincial Consultative Committee on Dental Auxiliary Programs

Mrs. A.J. Quaniatini, Cambrian College, Sudbury (Chairman)
Ms. M. Deichert, Ontario Dental Nurses and Assistants Association
Ms. J. Eby, Fanshawe College, London
Mr. J.C. Gillies, Ontario Dental Association
Mr. F. Habermehl, Niagara College, Welland
Dr. B. Hord, University of Toronto
Mrs. D. Lang, Ontario Dental Hygienists' Association
Dr. D. McFarlane, College of Dental Surgeons
Miss C.K. Ono, Seneca College, Toronto
Dr. K. Ryan, Ministry of Health
Mr. H. Demeris, Ministry of Colleges and Universities

Hospitality Consultative Committee

Mr. R. Spencer, Ordway Ltd., Toronto (Chairman)
Mr. B. Bree, Fanshawe College, London
Mr. H. Broschek, Bayview Golf and Country Club, Thornhill
Mr. C. Cline, Commonwealth Holiday Inns of Canada Ltd., Rexdale
Mr. D. Cook, Park Motor Inn, Niagara Falls
Mr. B. Cooper, George Brown College, Toronto
Mr. N. Cornthwaite, Canadore College, North Bay
Mr. K. Deeg, Ye Olde Steak House, Windsor
Mr. E. Escaf, Friar's Cellar NEST, London
Mr. L. Jacklin, Beacon Motor Hotel, Jordan Station
Mr. E. Kates, Toronto
Mr. G. Kibedi, Ontario Hostelry Institute, Toronto
Mr. R. Lenz, Airline Hotel, Thunder Bay
Mr. E. Lindmeier, North Shore Lodge, South Eagle River
Mr. N. McGregor, Niagara College, Welland
Miss S. Mathieson, Bernard and Associates, Toronto
Mr. J. Miles, Ontario Hostelry Institute, Toronto
Mr. L.A. Mitchell, Ministry of Colleges and Universities
Mr. A. Piggot, Ottawa Restaurant Association, Ottawa
Mr. J. Schmeid, Canada's Wonderland, Maple

Provincial Consultative Committee for Law and Security Administration Programs

Assistant Commissioner C.A. Naismith, Ontario Provincial Police (Chairman)
Chief Constable H.V. Basse, Ontario Association of Chiefs of Police
Mr. L.W. Godfree, Ontario Police College
Mr. T. Johnston, Ontario Police Association
Mr. T. Keightley, Ontario Police Commission
Mr. C. MacFarlane, Ontario Colleges of Applied Arts and Technology
Dr. C. MacLeod, Municipal Police Governing Authorities
Ms. N. O'Connor, Ministry of the Solicitor General
Mr. R. Warman, Georgian College, Barrie
Ms. B.A. Shields, Ministry of Colleges and Universities

Provincial Consultative Committee for Survey Programs

Mr. B.T. Davies, Horton & Wallace Limited, Whitby (Chairman)
Mr. W. Carr, Algonquin College, Ottawa
Mr. R.C. Cooper, Municipal Offices, Burlington
Mr. I. Hale, Ryerson Polytechnical Institute, Toronto
Mr. J. Konga, Rexdale
Mr. D.W. Lloyd, Fanshawe College, London
Mr. P.J. McGuinness, George Brown College, Toronto
Mr. T.J. McGuinness, Niagara College, Welland
Mr. J. Martin, Association of Certified Survey Technologists of Ontario, Toronto
Mr. D.J. Smith, Northern College, South Porcupine
Mr. J. Srom, Humber College, Rexdale
Mr. H. Demeris, Ministry of Colleges and Universities (Secretary)

Provincial Advisory Committee on Nursing Education

Miss D. Monteith, Ministry of Health (Chairman)
Miss M. Charters, Hamilton General Hospital (College of Nurses)
Mrs. P. Dawdy, Brant Avenue Lodge, Brantford (Ontario Association of Registered Nursing Assistants)
Mr. F. Habermehl, Niagara College, Welland (Committee of Presidents)
Mr. R.E. Hahn, Kitchener-Waterloo Hospital Commission (Ontario Hospital Association)
Mr. J.R. Haslehurst, Women's College Hospital, Toronto (Ontario Hospital Association)
Miss P.E. Kirkby, Lambton College, Sarnia (College of Nurses)
Mrs. I. Krys, St. Mary's General Hospital, Timmins (Registered Nurses Association of Ontario)
Dr. A.L. Linton, Victoria Hospital Corporation, London (Ontario Medical Association)
Mrs. J. Lord, York Central Hospital, Richmond Hill (College of Nurses)
Miss D. Rilett, Ministry of Education
Mrs. P.D. Scott, Confederation College, Thunder Bay (College of Nurses)
Miss H. Yamashita, George Brown College, Toronto (College of Nurses)
Mrs. S. Zerr, University of Ottawa (Registered Nurses Association of Ontario)
Miss R. Borowska, Ministry of Colleges and Universities
Miss Janice Legg, College of Nurses of Ontario (resource person)

Provincial Review (Educational) Subcommittee of the Ontario Council of Health*

Dr. B. Kain, Queen's University, Kingston (Chairman)
Dr. D. Alton, The Hospital for Sick Children, Toronto
Dr. S. Bah, Fanshawe College, London
Miss R. Borowska, Ministry of Colleges and Universities
Ms. W. Gerhard, Laurentian University, Sudbury
Mrs. S. Murray, Algonquin College, Ottawa (retired)
Miss L.H. Parsons, Oakville-Trafalgar Memorial Hospital
Dr. A. Scott, University of Toronto

Resource Persons

Mr. H. Demeris, Ministry of Colleges and Universities
Mrs. B. Khan, Ontario Council of Health (Secretary)
Miss L. Traux, Ministry of Health

* Makes recommendations on health-sciences programs to the Ontario Council of Regents for Colleges of Applied Arts and Technology.

Appendix B: Report of the Accreditation Implementation Committee

In July 1981 the minister approved a policy on Program Accreditation in the Colleges of Applied Arts and Technology, which had been developed and recommended by a subcommittee of the Council of Regents.

The Council of Regents established the Accreditation Implementation Committee in October 1981. The role of the committee is to assist in the implementation of the accreditation policy by receiving and considering requests for recognition of accreditation arrangements and making recommendations to the council.

From its establishment to the close of the fiscal year, the committee held five meetings to establish policies and procedures and to consider specific requests for recognition of accreditation arrangements. Colleges and accrediting organizations were informed of the policy and of the committee's implementation procedures and were provided with forms to be used in submitting requests.

By March 31, 1982, requests for recognition of accreditation arrangements had been received with regard to the following accrediting organizations and college programs:

Canadian Medical Association
Ambulance and Emergency Care
Medical Laboratory Technology
Radiography
Respiratory Technology

Canadian Dental Association
Dental Assistant
Dental Hygiene

Canadian College of Health Record Administrators
Health Record Administration

Ministry of Transport (Canada)
Aircraft Maintenance Technician
Marine Engineering Technology
Marine Navigation Technology

Association of Architectural Technologists of Ontario
Architectural Technology

Ontario Association of Certified Engineering Technicians and Technologists
Engineering Technician and Technology

The Council of Regents recognized the Canadian Medical Association as the accrediting body for Medical Laboratory, Radiography, and Respiratory Technology programs, subject to review after five years. Submissions regarding the remaining programs were either being considered or awaiting consideration at the end of the fiscal year.